



Mentor Program

The BCCE's Mentoring Program gives experienced managers the opportunity to make a real contribution to our profession, ensuring newcomers have the tools they need to excel in their chosen career. If you are in a position to support a protégé who has recently joined our ranks, please read on.

The best mentors are willing and able to:

- Share their experience as a Chamber Executive / Manager.
- Develop a relationship with the protégé based on mutual trust and support.
- Act as a sounding board or coach.
- Guide and make suggestions.
- Pose questions and challenge the protégé.
- Access their own networks for expertise to share with the protégé.

Mentor's Pledge

If you can see yourself in this vital role, we'll ask for your commitment to the program, asking you to live up to a broad pledge which addresses the nature of the Mentor's role.

I agree to mentor a BCCE peer. I understand my advice or counsel is part of a coaching relationship and pledge to use my best judgment, independent of personal bias. I understand my protégé remains fully and solely responsible for any and all personal and business decisions and my protégé shall not create any fiduciary or other obligations based on the advice or help provided by me or other BCCE members.

Confidentiality

I will not discuss the personal and business affairs of the protégé with anyone other than BCCE members who have a reasonable need to the information in order to assist the protégé.

Conflict of Interest

I will immediately report any real, potential or perceived conflict of interest, personal interest or competitive position of mentors or others involved with BCCE to the BCCE board.

Time Commitment

I will respond to messages from my protégé as quickly as possible, ideally within two business days. I understand consistent and ongoing communication will help the protégé and develop a trusting and mutually beneficial relationship.

Relationship Management

I will communicate professionally with my protégé and address any conflicts that may arise. If we are unable to design or maintain a constructive and beneficial working relationship within the context of the program, I will advise the BCCE board.

Become a Mentor

Ready to go? Just send a profile of your experience including your area of expertise. Your information will be posted on the BCCE Website. Anyone wishing to contact you for assistance will do so on their own. Chances are, you'll get as much from the relationship as your protégé.

Please send your information to:

Maureen Czirfusz
President, BCCE
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